



Wibaux Public Schools Strategic Plan



Mission: Growing leaders by inspiring one student at a time.

Vision Statement:

We Believe:

- *Every person is unique and deserves the opportunity to achieve his/her potential
 - *Each individual has responsibility for his/her actions and the resulting consequences
 - *Diversity strengthens individuals and the community
 - * Learning is an essential lifelong process
-

Indian Education For All

Goal: Wibaux Public Schools is working to ensure equitable access to quality education for all students, by fostering culturally responsive teaching practices, and providing necessary resources promote educational excellence.

Strategies	Committee Member	Resources	Time Frame
1. Create a committee <ul style="list-style-type: none"> a. work on improving curriculum b. Promote using OPI lessons c. Develop activities 	IEFA committee	OPI	Created fall 2023 Meet at least twice a year
2. Find and integrate lessons that fit seamlessly into the curriculum. Allow teachers time to find lessons that fit with	Staff and Administration	OPI	Fall 2024
3. Find presentations for students and staff <ul style="list-style-type: none"> a. contemporary and historical 	IEFA committee	OPI	Spring 2025

Student Growth and Achievement

Goal: To ensure high levels of learning for all students the district will develop goals for student learning and will focus instructing and assessment on skills needed to be career and college ready.

Strategies	Committee Member	Resources	Time Frame
1. Identify and work with students who have significant learning loss due to COVID-19 - Assess students and analyze data -Develop Plans - Monitor progress and make adjustments	Staff and Administration	Fast bridge test, SBAC	Review Annually
2. Promote and expand work study opportunities through Transformational Learning and Montana Advanced Opportunities. - Internships/Pre-apprenticeships - Experience opportunities	Staff Administration Community Members		Meet Annually
3. Design a remote learning model to meet the needs of individual students. - Utilize Transformational Learning and Montana Advanced Opportunities to expand rigorous virtual learning opportunities not offered with in our district.	Staff and Administration	MCC and DCC	Review Annually
4. Look into extended learning opportunities. - Design and implement extended learning opportunities - summer school, before/after school	Staff Administration School Board	Grant oppurtunites to help fund	May-25

Health and Safety and Social-Emotional Learning

Goal Two: Implement strategies to address the health, social and emotional needs of students and staff.

Strategies	Committee Member	Resources	Time Frame
1. The district will develop and implement a social-emotional learning plan that addresses mental health needs of our students.	Administration Staff Community Stakeholders	Find a SEL Curriculum and Implement K-12	Start September 2023 and review annually
2. Find professional development for staff to increase the understanding of social and emotional needs of the student.	Administration	Find Professional Development	PIR Committee will review annually
3. The school nurse will promote the health and well-being of students and staff by providing evidence-based health care services, health education, and health promotion activities	School Nurse	First Aid Training for staff	Review every other year
		First Aid training for students	Review annually
		On site care	On-going
		Screenings	Annually
		Compliance for Immunizations	Annually
		Education	On-Going
4. To ensure the safety and well-being of all students, staff, and visitors by implementing and regularly practicing emergency drills that effectively prepare individuals to respond appropriately to various emergency situations	Safety Committee Administration		
		Fire drills	8 times a year
		Intruder drills	4 items a year
		Bus Safety	Sep-23
		Safety Plan	

<p>5. To provide clear and timely communication to parents about the safety materials and procedures that will be taught to students during emergency drills and after, in order to foster a shared understanding and commitment to safety and preparedness within the school community.</p>	<p>Safety Committee Administration Staff</p>	<p>materials and information to prepare students</p>	<p>On-going</p>
		<p>Notify parents of drills</p>	<p>On-going</p>
<p>6. To provide clarity and understanding for students, families, and staff members regarding the roles and responsibilities of health-related personnel in the school, in order to ensure effective and efficient delivery of health services and promote a safe and healthy learning environment.</p>	<p>Administration School Board Staff</p>		
		<p>Pod casts and news articles on roles of counselor and nurse</p>	<p>May-24</p>

Technology and Resources

Goal Three: Develop and sustain effective, efficient and equitable use of all resources to optimize the operations for improved student achievement and fiscal opportunity.

Strategies	Committee Member	Resources	Time Frame
1. The district will enhance and support technology.	Administration Technology Committee Staff	Inventory List	Annual Review
		Priority Inventory List	Annual Review
		Technology Replacement Inventory	Annual Review
2. Create a plan that outlines roles and responsibilities when working with technology.	Administration Technology Committee Staff	Flow chart	Create by December 2023
3. Students at Wibaux Public Schools will effectively and responsibly use technology as a tool for learning, communication, and creativity while maintaining a healthy balance between screen time and other activities.	Administration Staff	Plan for students to take technology home	Create by September 2023
		Assemblies	Annual Review
		Lessons on technology safety	Start September 2023
4. Review Technology Standards set by the state for grades K-12.	Administration Staff	Curriculum Review	Start Fall of 2023

<p>5. Enhance teaching and learning outcomes by leveraging technology to facilitate active, student-centered, and personalized learning experiences.</p>	<p>Administration Staff</p>	<p>Find professional development to support new technology purchased by district</p>	<p>Fall of 2023</p>
<p>6.. The district will research and find materials to update content books and materials.</p>	<p>Administration Staff</p>		
		<p>Textbook Inventory</p>	<p>Review Annually</p>

Learning Cultures and Facilities

Goal Four: Cultivate a safe, secure and inclusive learning environment that is responsive to the evolving needs of each student

Learning Cultures and Facilities			
Strategies	Committee Member	Resources	Time Frame
1. The district will identify facility to improve the health, safety and security of our school environments for staff and students	Brent Nelson Dalton Miske	Facility Condition Plan	Annual review
		Camera & Door Control Inspection	Annually
		Dept of Labor Inspection	Biennially
		Interlocal Fund/Flex Fund	
2. The district will work with the community to improve and maintain high quality facilities.	Brent Nelson Dalton Miske	Community Survey	Annually
		Interlocal Fund/Flex Fund	
3. The district will develop and create learning environments that are respectful and nurturing to create a life-long learning for students.	Brent Nelson Dalton Miske		Annually
		Interlocal Fund/Flex Fund	
		Building Reserve Levy	

Staff

Goal Five: Recruit, develop and retain exceptional personnel for all position.

Staff			
Strategies	Committee Member	Resources	Time Frame
1. The district will hire and retain highly qualified teachers and staff.	Administration Board Members		On-Going
2. Work with the teachers to find professional development that will address the learning gaps identified through on-going assessments.	PIR Committee Administration		On-Going
3. The district will find and develop ways to addresses the health needs of our staff	Administration Sunshine Committee	Healthy is Wellness	Once a month
4. The district create rewourses to help promote the high lights of Wibaux and our schools.	Administtration Staff	social media posts	On-going
		flyers, handouts	Dec-23
5. Create a comprehensive new hire staff book for the school district that will provide essential information about the district's policies, procedures, and expectations to all new employees.	Administration Handbook Committee	staff book	May-24

Communication

Goal: Wibaux Public Schools will enhance communication with all stakeholders, including parents, students, staff, and the wider community, through transparent and effective channels, to promote engagement, collaboration, and trust towards achieving educational excellence

Strategies	Committee Member	Resources	Time Frame
1. Establish a comprehensive communication plan that includes multiple channels such as social media, email,	Administration Board Members Community Stakeholders	Communication Plan	Create by May 2024 and review annually
2. Update the Emergency Management Guide to respond effectively to emergencies or unexpected events.	Safety Committee	Emergency Management Guide	Create by May 2024 and review annually
3. Use events to help improve communication and engage parents, teachers and students by providing clear and timely information about students progress, academic programs, and other relevant topics.	Administration Board Members Community Stakeholders	Parent Night Fall Conferences Winter Conferences	Annually
			Annually
			Annually