# Wibaux School District Safe Return to School and Continuity of Services Plan

Date of Original Adoption 04/28/2020

Date Plan was Last Revised: 05/16/2023

Next Regularly Scheduled Month for Consideration (At least quarterly): 11/14/2023

Dates Reviewed: 08/11/21 12/14/21 6/13/22 12/13/22 5/16/23 2/13/23

### March 2020 - June 2021

 The Wibaux School District was ordered to close to in person instruction on March 15, 2020, under an executive order issued by then-Governor Bullock. Districts were provided a two week period of time during which they could remain fully closed to instruction of any kind while developing a plan for remote instruction required by the Governor.

Option 2: Although our district was authorized to remain closed, we quickly mobilized and began remote instruction during the timeframe when we were authorized to remain closed. Thereafter, our district continued pursuant to a reopening plan approved by the Governor beginning March 30, 2020.

- 2. On April 22, 2020, then-Governor Bullock lifted his Stay at Home Order, and Announced a Plan to Begin Phased Reopening of Montana. As part of that plan, effective May 7, 2020, all schools were provided the option to return to inclassroom teaching at the discretion of local school boards.
  - a. Option 1: Our school district reopened to in classroom teaching on May 7, 2020, and has remained open throughout the remainder of the 2019-20 school year and during the entirety of the 2020-21 school year. The only exception during this timeframe was for temporary closures of part or all of in classroom teaching pursuant to quarantine or isolation orders issued by our county department of health.
- 3. Our district developed a plan for reopening to in person instruction, with contingencies, and we implemented that plan for the 2020-21 school year. The reopening plan, details regarding which are provided below, included adoption of various model policies provided by the Montana School Boards Association under its 1900 Series, including model policies aligned with CDC guidance regarding mitigation strategies to limit exposure to and transmission of COVID-19 in school settings.
- 4. Our district is finishing the 2020-21 school year strong, having provided high quality learning opportunities to the students in our community in safe and effective learning environments.
- 5. We embraced a fundamental principle of providing extensive transparency to our community throughout the above timeframe. We publicly noticed, held meetings regarding, and provided extensive opportunities for our community to provide us with feedback regarding the School District's plans and we carefully considered

such feedback in developing and refining the School District's plans throughout the last 14-15 months.

### **Safe Return to Schools and Continuity of Services Plan Contents:**

#### March 2020-June 2021

Part I: Documentation of Meaningful Consultation in Developing and Refining the School District's plan from March 2020 Through June 2021:

We noticed, held, and invited public comment on our evolving plans for a safe return to school and continuity of services on the following dates since March 2020:

- 1. 04/14/20
- 2. 04/28/20
- 3. 05/12/20
- 4. 06/16/20
- 5. 08/11/20

Our invitation for public input included a general opportunity for the public to provide input and was provided to everyone interested, including:

- 1. Students; families; school and district administrators (including special education administrators); teachers, principals, school leaders, other educators, school staff, and their unions; and
- 2. Tribes; civil rights organizations (including disability rights organizations); stakeholders representing the interests of children with disabilities, English learners, children experiencing homelessness, children in foster care, migratory students, children who are incarcerated, and other underserved students.

# Part II: Contents of The School District's plan for Safe Return to In-Person Instruction and Continuity of Services:

1. A description of how the district will maintain the health and safety of students, educators, and other staff:

Following the lifting of the Stay-at-Home Order and subsequent reopening of the state on April 22, 2020, Wibaux School District utilized the Montana Public Education Center Roadmap for Safely Reopening Montana's Public Schools Using Emergency School District Policies and accompanying MTSBA Model Emergency Policies. Utilizing these resources supported our district's continued service to students with transparency and accountability while ensuring the operations of the school district reflected the circumstances in our community.

The policies ensured our Board of Trustees and school leaders honored the following priorities: quality instruction to students; a healthy and safe setting for students, staff, and the community; needed support of teachers and staff; and responsible financial and operational procedures. The policies provided an actionable plan for completing the 2020-2021 school fiscal year in a manner that met these priorities and secured district funding while providing an operational platform for considering long term innovations in the delivery of education services.

Wibaux School District implemented policy options that facilitated collaboration between the Board of Trustees, administrative team, employees, parents, students, health officials, and community as we established protocols aligned with CDC guidance addressing how instruction was to be delivered to students; how gatherings and events would take place on school property; how the health and safety of staff and students would be protected and preserved while schools were open; and how financial and operational functions of the school district would continue during the period of public health emergency.

Wibaux School District reviewed, considered, and addressed numerous areas of operation in our reopening process. On the topic of school district policy and procedures, the district considered emergency policies and procedures, adoption and amendment of policies, suspension of policies, and administrative procedures. To support students' academic, mental, social and emotional success, the district considered alternative grading, counseling, extended school year, student instruction proficiency determinations and declarations, support for particularly vulnerable students, transportation services, access to internet for students, food preparation and service, summer school and additional student instruction resources. To ensure the health and safety of students, teachers, and staff, the district considered cleaning and disinfection, community use of facilities, county board of health orders, diagnosis and confidentiality, hand washing and related hygiene protocols, telework, school closure orders, stay at home orders, symptom monitoring and isolation, travel quarantines, visitors, volunteers, vulnerable individuals, masks and personal protective equipment, and physical distancing.

Following the Roadmap for Safely Reopening Montana's Public Schools Using Emergency School District Policies ensured \_\_\_\_\_ School District has remained in compliance with guidance and best practices provided by federal, state, or local health officials. Our school district has continued to adapt and adjust our policies as new and updated guidance and best practices have become available.

Further, the policies provide options for consideration through input from our board of trustees, administrative team, employees, parents, students health officials, and community as collaborative partners as we have worked our way through ever evolving changes due to the pandemic. By considering all possible perspectives and factors when making the decisions to adopt or adjust a policy, or to implement a policy, we focused on the health and safety of our students, staff, and community for delivery of learning and services to our students. The policies have enabled us to adjust our

procedures and practices during different phases in compliance with guidance and best practices provided by federal, state, and local agencies.

Wibaux School District will continue to follow the policies noted below while engaging in a quarterly reevaluation process to continue to ensure the health, safety and wellbeing of our students, teachers, staff, and community through 2024.

2. The extent to which the district has adopted policies, and a description of any such policies, on each of the following safety recommendations established by the CDC:

Topic	School District Policy Reference	Description of Policy (All referenced polices can be found at the end of this document.)	Policy Adopted and Revised Date(s)
Universal and correct wearing of masks.		This is not applicable at this time.	1. 4/28/20 2. 5/16/2023
Modifying facilities to allow for physical distancing (e.g., use of cohorts/podding).		This is not applicable at this time.	3. 4/28/20 4. 5/16/2023
Handwashing and respiratory etiquette.	3417	3417: Hand hygiene includes but is not limited to washing hands with soap and water for at least 20 seconds. If hands are not visibly dirty, alcoholbased hand sanitizers with at least 60% alcohol can be used if soap and water are not readily available.  Staff members shall supervise children when they use hand sanitizer and soap to prevent ingestion. Staff members shall place grade level appropriate posters describing handwashing steps near sinks	5. 4/28/20 6. 5/16/2023
Cleaning and maintaining healthy facilities, including improving ventilation.	8303	8303: District personnel shall routinely both clean by removing germs, dirt and impurities and, when necessary, disinfect by using chemicals to kill germs on all surfaces and objects in any school building and on school property that are frequently touched. This process shall include cleaning objects/surfaces not ordinarily cleaned daily.  Personnel shall clean with the cleaners typically used and will use all cleaning products according to the directions on the label. When necessary, personnel shall disinfect with common EPA-registered household disinfectants. Personnel shall follow the manufacturer's instructions for all cleaning and disinfection products.  When necessary, the District shall provide EPA-registered disposable wipes to teachers, staff, and secondary students so that commonly used	4/28/20 5/16/2023

		surfaces (e.g., keyboards, desks, remote controls) can be wiped down before use. The superintendent or other staff approved by the superintendent are required to ensure adequate supplies to support cleaning and disinfection practices. Specifically, the District shall comply with the following cleaning and maintenance requirements:		
Contact tracing in combination with isolation and quarantine, in collaboration with the State, local, territorial, or Tribal health departments.	3417, 2162	3417: In all proceedings related to this policy, the District will respect a student's right to privacy. Although the District is required to provide educational services to all school-age children who reside within its boundaries, it may deny attendance at school to any child diagnosed as having a communicable disease that could make a child's attendance harmful to the welfare of other students. The District will rely on advice of the public health and medical communities in assessing the risk of transmission of various communicable diseases to determine how best to protect the health of both students and staff. The District will manage common communicable diseases in accordance with Montana Department of Public Health and Human Services guidelines and communicable diseases control rules. The District may temporarily exclude from school attendance a student who exhibits symptoms of a communicable disease that is readily transmitted in a school setting. The District may notify parents of other children attending a school that their children have been exposed to a communicable disease without identifying the particular student who has the disease.	2.	4/28/20 5/16/2023
Diagnostic and screening testing.			1. 2.	4/28/20 5/16/2023
Efforts to provide vaccinations to school communities	3413	Please note that House Bill 702 passed the 2021 Legislature and was signed into law effective May 14, 2021. New Section 1 of that law provides that it is an unlawful discriminatory practice for a governmental entity to refuse, withhold from, or deny to a person any local or state services, goods, facilities, advantages, privileges, licensing, educational opportunities, health care access, or employment opportunities based on the person's vaccination status. The law also provides it is unlawful for an employer to refuse employment to a person, to bar a person from employment, or to discriminate against a person in compensation or in a term, condition, or privilege of employment based on the person's vaccination status. Finally, House Bill 702 provides it is unlawful for a public accommodation to exclude, limit, segregate, refuse to serve, or otherwise discriminate against a person based on the person's vaccination status.	2.	7/13/21

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		<b>3413:</b> Upon initial enrollment, an immunization		
		status form shall be completed by the student's		
		parent or guardian. The certificate shall be made a		
		part of the student's permanent record.		
Appropriate accommodations	2162; 2162P	<b>1908:</b> The Board of Trustees authorizes the supervising teacher or district administrator to		09/11/01 08/12/13
for children with	21021	provide Policy 1908F to families requesting to opt-		4/28/20
disabilities with		out of onsite instruction at the school facility for the		
respect to health		duration of the declared public health emergency.	٦.	3/10/2023
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and safety		Students of families opting out of onsite instruction		
policies.		at the school facility shall receive offsite, online, and proficiency-based instruction, or any combination of		
		the foregoing at the discretion of the School District		
		in accordance with District Policy 1906. Students of		
		families opting out of onsite delivery shall be treated		
		the same as students instructed at the school facility		
		for purposes of grading, discipline, and other		
		educational rights.		
		2162: It is the intent of the District to ensure that		
		students who are disabled within the definition of		
		Section 504 of the Rehabilitation Act of 1973 are		
		identified, evaluated, and provided with appropriate		
		educational services. For those students who need		
		or are believed to need special instruction and/or		
		related services under Section 504 of the		
		Rehabilitation Act of 1973, the District shall		
		establish and implement a system of procedural		
		safeguards.		
		2162P: If the parent or legal guardian of a student		
		who qualifies under Section 504 for special		
		instruction or related services disagrees with a		
		decision of the District with respect to: (1) the		
		identification of the child as qualifying for Section		
		504; (2) the District's evaluation of the child; and/or		
		(3) the educational placement of the child, the		
		parents of the student are entitled to certain		
		procedural safeguards. The student shall remain in		
		his/her current placement until the matter has been		
O a a Parella de 191	0.447	resolved through the process set in the policy.		4/00/00
Coordination with	3417	2447. The Dietriet will manage common		4/28/20
State and local		3417: The District will manage common communicable diseases in accordance with	2. 3.	09/11/01
health officials.				08/10/21
		Montana Department of Public Health and Human	4.	5/16/2023
		Services guidelines and communicable diseases control rules. When information is received by a		
		staff member or a volunteer that a student is		
		afflicted with a serious communicable disease, the		
		staff member or volunteer will promptly notify a		
		school nurse or other responsible person		
		designated by the Board to determine appropriate		
		measures to be taken to protect student and staff		
		health and safety. A school nurse or other		
		responsible person designated by the Board, after		
		consultation with and on advice of public health		
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		officials, will determine which additional staff members, if any, have need to know of the affected student's condition.		
How the district will ensure continuity of services, including but not limited to services to address students' academic needs and students' and staff social, emotional, mental health, and other needs, which may include student health and food services.	2050	2050: The School District has adopted the protocols outlined in this policy to ensure the delivery of education services to students onsite at the school, offsite at other locations using available resources. The District administration or designated personnel are authorized to implement this policy	1. 2.	4/28/20 5/16/2023

#### June 2021

Part III – Updated Compliance for the District's Previously Adopted Plan for the Safe Return to In-person Instruction and Continuity of Services:

Section 2001(i)(3) of the ARP Act states that a school district that developed a plan for the safe return to in-person instruction and continuity of services prior to the date of enactment of the ARP Act will be deemed to have met the requirement to develop a plan under section 2001(i)(1) as long as the plan meets the statutory requirements (*i.e.*, is publicly available on the LEA's website and was developed after the LEA sought and took into account public comment).

The School District's plan meets the requirements of Section 2001(i)(1) and (i)(2) of the ARP Act. The School District's plan is available on our website and, as noted above, was developed through a process that included extensive public comment. Further, we have, as part of the organization of the School District's plan for purposes of the ARP Act, revised the School District's plan at a meeting held on June 22,2022 that included not just a notice of opportunity for public input but which specifically invited meaningful consultation with and input from:

- Students; families; school and district administrators (including special education administrators); teachers, principals, school leaders, other educators, school staff, and their unions; and
- 2. Tribes; civil rights organizations (including disability rights organizations); stakeholders representing the interests of children with disabilities, English learners, children experiencing homelessness, children in foster care, migratory students, children who are incarcerated, and other underserved students.

We have considered the input of all affected parties and have carefully deliberated regarding the best possible means by which our district can provide safe effective learning environments for each of our students.

# June 2021 - September 30, 2024

## Part IV – Schedule for Future Review and Updates:

Consideration of this Safe Return to Schools and Continuity of Services Plan shall be added as a standing agenda item on each regular and special meeting of the board of trustees throughout the 2021-24 school years. The agenda item shall, at a minimum, include notice of any changes to the plan recommended by the administration with an invitation for input, notice of opportunity for public input, and consultation with:

- 1. Students; families; school and district administrators (including special education administrators); teachers, principals, school leaders, other educators, school staff, and their unions; and
- Tribes; civil rights organizations (including disability rights organizations); stakeholders representing the interests of children with disabilities, English learners, children experiencing homelessness, children in foster care, migratory students, children who are incarcerated, and other underserved students.

Appendix – Attach and/or provide a website URL for the school district's adopted 1900 policies in their entirety.

MT-PEC A Roadmap for Safely Reopening Montana's Public Schools Using Emergency School District Policies.